

WHAT A VOLUNTEER APPLICANT MUST KNOW

TRAINING IN CURATIVE EDUCATION: All newcomers are required to participate in the orientation year in curative education. The orientation year includes year-long biweekly sessions that provide an introduction to anthroposophical curative education and related topics. In addition, it includes the orientation week program during the last week of August, with an introduction to life and work in The Camphill School, as well as a number of other required courses, such as first aid, CPR, and non-violent crisis intervention.

The Camphill School also offers a full four-year training course in curative education, which is conducted in cooperation with the training course in social therapy in Camphill Village, Copake, NY. Interested newcomers may apply to participate in the first year of this course (alongside the orientation year). The first year includes additional coursework (one morning per week, and a more intensive mentoring program on the various areas of practical work). Upon successful completion of the first year, students are eligible to proceed into the second, third, and fourth years of the training course.

In addition, we are planning to identify potential partner colleges or universities which would allow participants in our training course to transfer their credit and complete an accredited college degree. If you would like to know more about the training course on curative education and its current developments, please contact Sonja Adams at sadams@camphill.edu.

VACATION: Children are sent home for Thanksgiving, Christmas, spring and summer vacation. Time off during these vacation periods must be arranged within the house community and/or community at large. Participation in cultural events during the Christmas vacation is recommended and important for community integration. During July the school runs a summer program and ***all coworkers are required to be involved in the camp.***

FREE TIME: (apart from vacation): Our life is very intensive, 24 hours a day living together, with full attention to the children's needs. Free time is precious and usually consists of a full day off every week and about four evenings per week (after children/youngsters are in bed), and some "in-between time" daily. A "social room" is available for coworkers to meet and socialize. E-mail and internet access is provided there. Laptops for personal use are permitted and are used with discretion.

POLICIES: There are school policies and regulations which will be explained to you during the first weeks at school. These are your responsibilities and must be adhered to (see Conduct).

DRIVING: The Camphill School maintains a fleet of cars for coworker use. Cars are restricted and made available to newcomers only in accordance with the school's policies on driving. Eligible drivers may only drive on certain days and at certain times during their first year. There is a \$250 refundable deposit required of all first time drivers. These monies will be returned to at the end of the year provided you have not been involved in any accidents.

Licensed European drivers are required to have an International Driver's License, and be judged competent by a panel. Unlicensed drivers are only permitted to acquire a license using Camphill cars after one full year of residence (during their second year).

Car owners are expected to dispose of their vehicles prior to arriving at the school. In the event that individuals have no other option except to bring their vehicles, they should contact the school well in advance in order to explain their circumstances and negotiate arrangement.

FINANCES: Everyone lives at the school and participates in the financial/economical life of the community in accordance with school guidelines and policies. In effect, the basic needs of the newcomer (room and board, health insurance, enablement money for his/her life needs) are covered by the school.

Financial obligations (loans, debts, dependents) remain the responsibility of the applicant during the time of training.

CONDUCT: The safety and well being (physical and mental) of the children is of primary importance. The conduct of the volunteer (or participant) must be at all times supportive of this requirement. **No use of drugs, no alcohol, no excessive smoking.** No smoking in the presence of the children or carrying tobacco while working with children is permitted. All personal life must be adjusted to the demands of the life with exceptional children (see Policies).

Please take notice: Consumption of beer, wine, whiskey and all alcoholic beverages is absolutely forbidden within the boundaries of The Camphill School and at all school-sponsored off-campus activities. All people who consume alcoholic beverages on the premises will be given only one warning. The second violation will result in their immediate dismissal. Furthermore, the legal drinking age in Pennsylvania is 21. It is illegal to provide alcoholic beverages to people under 21. Anyone providing alcoholic beverages to people under age must leave immediately, or they will be reported to the police. The Camphill School is an alcohol-free zone and all applicants should seriously consider whether they can abide by these restrictions.

FARE: If coming for one year only, the applicant is required to purchase a return ticket. The school cannot finance any major travel expenses.

WHAT TO BRING (OR NOT):

- Personal belongings and clothing for all seasons (cold winters; hot, humid summers)
- Nice/festive clothing for special occasions and community celebrations
- Clothing should be appropriate for working with children and adolescents, and should not include midriff-baring tops or short-shorts.
- A pair of work boots and clothing that you can work in, including rain gear
- Alarm clock
- Do not bring a TV, private car, or pets
- You do not have to bring bedding or towels. Soap, shampoo and toothpaste are provided in your households. If you have special needs for hygiene items, please bring them, or expect to purchase them on your own.
- If you play an instrument and are able to bring it, please do so.

MEDICAL/DENTAL/POLICE REQUIREMENTS: Dental treatment is not covered in the first year. After one year, dental insurance will be provided. Medical Certification of recent examination (signed by a licensed M.D.) including a statement that the applicant is free from any communicable disease and any condition that would contra-indicate their living with and caring for handicapped children is required (good physical and emotional health must be verified). The medical certificate must also state a test for TB by the Mantoux skin-testing method or **QuantIFERON®-TB Gold** blood test (**QFT-G**) and results thereof. Police record/clearance (Fuhrungszeugnis) is also required.

ARRIVAL: Book your flight to **Philadelphia International Airport** and let us know the exact date of arrival, airline, flight number and time; we can then pick you up and welcome you to The Camphill School for a time of rich, varied experiences and learning.